

**COMMUNITY HIGH SCHOOL DISTRICT 155  
BOARD MEETING AGENDA  
August 20, 2019**

**CENTER FOR EDUCATION**

**One South Virginia Road  
Crystal Lake, IL 60014**

**7:30 p.m.**

- I. Pledge of Allegiance**
- II. Roll Call**
- III. Approval of Minutes**
  - A. Regular Meeting July 16, 2019
  - B. Executive Session July 16, 2019
- IV. Report of the Director of Communications – Shannon Podzimek**
  - A. Staff Recognition
  - B. Request for Records Under Freedom of Information Act

\* Additional information is available online as part of the district website Board Information Packet

    1. John Laadt, Robert F. Wagner Graduate School of Public Service, New York University  
No responsive public records.
    2. Jim Greve, Greve Construction  
Request was granted in part and denied in part.
    3. Dan Breier, National Seed  
Request was withdrawn.
- V. Public Participation at Board of Education Meetings and Petitions to the Board**

Members of the public and District employees may make public comments at this time, consistent with the rules set forth in Board Policy 2:230 (copies available next to sign-in sheets). Please identify yourself and limit your comments to 3 minutes.
- VI. Report of the Assistant Superintendent of Finance and Operations – Jeremy Davis**
  - A. Treasurer’s Report
  - B. Approval of Bills
  - C. ISBE Site-Based Expenditure Reporting
  - D. Public Hearing on Adoption of Budget 2019-2020
    1. Public Testimony or Comments
  - E. Approval of Resolution to Regulate Expense Reimbursements
  - F. Resolution Adopting Budget 2019-2020

**VII. Report of the Assistant Superintendent of Human Resources – Jay Sargeant**

- A. Board Policy Revisions – First Reading Waiver and Approval (2:110 Qualifications, Term, and Duties of Board Officers; 2:140 Communications To and From the Board; 4:20 Fund Balances 5:180 Temporary Illness or Temporary Incapacity; 6:40 Curriculum Development; 6:235 Access to Electronic Networks)
- B. Resignation, Retirement, Dismissal, and Non-Renewal
1. David Andrejek resigned as spring play technical director at Prairie Ridge High School, effective after the 2018-2019 school year.
  2. Salvador Arredondo-Guzman dismissed as second-shift custodian at Crystal Lake Central High School, effective August 5, 2019.
  3. Robert Bell resigned as one-half stipend assistant softball coach at Prairie Ridge High School, effective after the 2018-2019 season.
  4. Thomas Bienert resigned as nine-month special education paraprofessional at Prairie Ridge High School, effective after the 2018-2019 school year.
  5. Amy Bland resigned as one-half stipend wildcard (eyes open) sponsor at Prairie Ridge High School, effective after the 2018-2019 school year.
  6. Michael Bradshaw resigned as nine-month special education paraprofessional at Crystal Lake Central High School, effective after the 2018-2019 school year.
  7. Janice Brown resigned as head softball coach at Prairie Ridge High School, effective after the 2018-2019 season.
  8. Susan Cole resigned as junior class sponsor at Cary-Grove High School, effective after the 2018-2019 school year.
  9. Michelle Dobler resigned as one-quarter stipend wildcard (Family, Career and Community Leaders of America) sponsor at Crystal Lake South High School, effective after the 2018-2019 school year.
  10. John Dominici III resigned as one-half stipend wildcard (robotics club) sponsor at Crystal Lake Central High School, effective after the 2018-2019 school year.
  11. Marni Eschman resigned as sophomore class sponsor at Prairie Ridge High School, effective after the 2018-2019 school year.
  12. Nyssa Fetzner resigned as assistant boys tennis coach at Crystal Lake South High School, effective after the 2018-2019 season.
  13. William Janshego resigned as one-half stipend fall play lights and sound sponsor and full stipend individual speech assistant at Prairie Ridge High School, effective after the 2018-2019 school year.
  14. Matthew Knoll going from one-half stipend wildcard (computer club) sponsor to one-quarter stipend wildcard (computer club) sponsor at Crystal Lake Central High School, effective after the 2018-2019 school year.
  15. Thomas Kundmann resigned as marching band assistant at Prairie Ridge High School, effective after the 2018-2019 school year.
  16. Gloria Maloney resigned as full stipend senior class sponsor and one-third stipend wildcard (Interact club) sponsor at Prairie Ridge High School, effective after the 2018-2019 school year.

**VII. Report of the Assistant Superintendent of Human Resources – continued**

17. Jay Mueller resigned as chemistry teacher and head girls soccer coach at Crystal Lake South High School, effective August 9, 2019.
18. William Petersen going from full stipend assistant girls track coach to one-half stipend assistant girls track coach at Cary-Grove High School, effective after the 2018-2019 season.
19. Dominic Petrucci resigned as nine-month special education paraprofessional at Prairie Ridge High School, effective after the 2018-2019 school year and as assistant girls track coach at Prairie Ridge High School, effective after the 2018-2019 season.
20. Douglas Polnow retiring as groundskeeper at Prairie Ridge High School, effective September 27, 2019.
21. Michael Romito resigned as assistant boys soccer coach at Crystal Lake South High School, effective after the 2018-2019 season.
22. Brian Seaver going from one-half stipend wildcard (computer club) sponsor to one-quarter stipend wildcard (computer club) sponsor at Crystal Lake Central High School, effective after the 2018-2019 school year.
23. Jacob Seiler resigned as one-half stipend fall play lights and sound sponsor at Prairie Ridge High School, effective after the 2018-2019 school year.
24. August Serio resigned as one-half stipend wildcard (robotics club) sponsor at Crystal Lake South High School, effective after the 2018-2019 school year.
25. Erin Snodgrass resigned as one-half stipend wildcard (gator buddies) sponsor at Crystal Lake South High School, effective after the 2018-2019 school year.
26. Amy Taege resigned as one-half stipend assistant girls golf coach at Prairie Ridge High School, effective after the 2018-2019 season.
27. Scott Taylor resigned as one-half stipend assistant baseball coach at Crystal Lake South High School, effective after the 2018-2019 season.

C. Employment

1. Katharine Czarnecki to be employed as nine-month special education paraprofessional at Prairie Ridge High School, effective August 12, 2019.
2. Lara Knudsen to be employed as nine-month special education paraprofessional at Prairie Ridge High School, effective August 8, 2019.
3. Alexandra LeMoine to be employed as nine-month special education paraprofessional at Haber Oaks Campus, effective August 6, 2019.
4. Jennifer Poulos to be employed as nine-month STRIVE paraprofessional at Prairie Ridge High School, effective August 6, 2019.
5. Milton Pykett going from second-shift maintenance worker at Cary-Grove High School and Prairie Ridge High School to first-shift maintenance worker at Prairie Ridge High School, effective August 1, 2019.
6. Leonard Radtke to be employed as nine-month special education paraprofessional at Crystal Lake Central High School, effective August 6, 2019.

**VII. Report of the Assistant Superintendent of Human Resources – continued**

7. Jonathan Talavera to be employed as nine-month special education paraprofessional at Crystal Lake South High School, effective August 15, 2019.
8. Jennifer Vogelsberg to be employed as first-semester only Spanish teacher at Crystal Lake South High School, effective August 12, 2019.

**D. Coaching and Extra-Curricular Assignments**

1. Melissa Aeschliman to be employed as wildcard (JV sideline dance) sponsor at Prairie Ridge High School, effective for the 2019-2020 school year.
2. Samantha Allen to be employed as wildcard (varsity sideline dance) sponsor at Crystal Lake Central High School, effective for the 2019-2020 school year.
3. Lana Bachta to be employed as wildcard (varsity sideline dance) sponsor at Cary-Grove High School, effective for the 2019-2020 school year.
4. Amy Clemment to be employed as one-half stipend assistant girls basketball coach at Cary-Grove High School, effective for the 2019-2020 season.
5. Brittany Dammeier to be employed as wildcard (varsity sideline cheer) sponsor at Cary-Grove High School, effective for the 2019-2020 school year.
6. Brianne Delisi to be employed as wildcard (varsity sideline dance) sponsor at Prairie Ridge High School, effective for the 2019-2020 school year.
7. Kristin Diaferio going from one-quarter stipend wildcard (Family, Career and Community Leaders of America) sponsor to one-half stipend wildcard (Family, Career and Community Leaders of America) sponsor at Crystal Lake South High School, effective for the 2019-2020 school year.
8. Brittany DiBlasi to be employed as one-half stipend assistant fall cheer coach and one-half stipend assistant winter cheer coach at Crystal Lake Central High School, effective for the 2019-2020 season and full stipend wildcard (JV sideline cheer) sponsor at Crystal Lake Central High School, effective for the 2019-2020 school year.
9. Jennifer Droho to be employed as assistant girls lacrosse coach at Crystal Lake Central High School, effective for the 2019-2020 season.
10. Elisa Galvan Alba to be employed as assistant girls lacrosse coach at Crystal Lake Central High School, effective for the 2019-2020 season.
11. Adam Gatza to be employed as assistant boys soccer coach at Crystal Lake South High School, effective for the 2019-2020 season.
12. Kaitlin Hardie to be employed as one-half stipend assistant girls basketball coach at Cary-Grove High School, effective for the 2019-2020 season.
13. Emily Harvey to be employed as wildcard (JV sideline cheer) sponsor at Cary-Grove High School, effective for the 2019-2020 school year.
14. Arlin Housh to be employed as one-half stipend assistant girls golf coach at Prairie Ridge High School, effective for the 2019-2020 season.
15. Ulrike Kieffaber to be employed as junior class sponsor at Cary-Grove High School, effective for the 2019-2020 school year.
16. Karley Krzciuk to be employed as one-half stipend wildcard (JV sideline cheer) sponsor at Prairie Ridge High School, effective for the 2019-2020 school year.

**VII. Report of the Assistant Superintendent of Human Resources – continued**

17. Elizabeth Lamb to be employed as wildcard (varsity sideline cheer) sponsor at Crystal Lake Central High School, effective for the 2019-2020 school year.
18. Deana Lehl to be employed as one-half stipend wildcard (JV sideline cheer) sponsor at Prairie Ridge High School effective for the 2019-2020 school year.
19. Lisa Losito to be employed as wildcard (varsity sideline dance) sponsor at Crystal Lake South High School, effective for the 2019-2020 school year.
20. Jessica Ludwig to be employed as wildcard (varsity sideline cheer) sponsor at Crystal Lake South High School, effective for the 2019-2020 school year.
21. Taylor Marsh to be employed as wildcard (JV sideline dance) sponsor at Cary-Grove High School, effective for the 2019-2020 school year.
22. Amy Mattingly to be employed as one-half stipend yearbook sponsor at Crystal Lake South High School, effective for the 2019-2020 school year.
23. Corey Miedwig to be employed as one-half stipend newspaper sponsor at Crystal Lake South High School, effective for the 2019-2020 school year.
24. Megan Pautrat to be employed as assistant volleyball coach at Crystal Lake South High School, effective for the 2019-2020 season.
25. Bailey Schneyr to be employed as one-half stipend color guard sponsor at Crystal Lake Central High School, effective for the 2019-2020 school year.
26. Vivian Sherwin to be employed as color guard sponsor at Crystal Lake South High School, effective for the 2019-2020 school year.
27. Colleen Smith going from one-half stipend assistant volleyball coach to full stipend assistant volleyball coach at Cary-Grove High School, effective for the 2019-2020 season.
28. Lindsay Standish to be employed as one-half stipend yearbook sponsor at Crystal Lake South High School, effective for the 2019-2020 school year.
29. James Summaria going from assistant softball coach to head softball coach at Prairie Ridge High School, effective for the 2019-2020 season.
30. Ashley Toberman to be employed as one-half stipend wildcard (JV sideline cheer) sponsor at Crystal Lake South High School, effective for the 2019-2020 school year.
31. Tracy Wedell to be employed as wildcard (JV sideline cheer) sponsor at Crystal Lake South High School, effective for the 2019-2020 school year.
32. Charisse Weil to be employed as wildcard (varsity sideline cheer) sponsor at Prairie Ridge High School, effective for the 2019-2020 school year.
33. Courtney Wodarski to be employed as one-half stipend wildcard (JV sideline dance) sponsor at Crystal Lake South High School, effective for the 2019-2020 school year.
34. Evelyn Youel to be employed as assistant boys tennis coach at Crystal Lake South High School, effective for the 2019-2020 season.

**VIII. Report of the Director of Technology – George DiVenere**

- A. Approval of System to Enhance Communication

**IX. Report of the Superintendent** – Steve Olson

- A. District Accomplishments
- B. Welcome Back
  - 1. Kickoff Celebration at Crystal Lake Central – August 12, 2019
  - 2. Wednesday, August 14, 2019 – First Day of School for Students
  - 3. Thank You to Administration, Teachers, and Staff for Getting Buildings Ready

**X. Old Business**

- A. Committee Reports

**XI. New Business**

**XII. Matters to be Brought up by the Board**

**XIII. Motion to Adjourn for Executive Session**

- A. The Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employee(s) (Section C1)
- B. Student Disciplinary Cases (Section C9)

**XIV. Executive Session**

**XV. Return to Open Session – Possible Action**

- A. Adopt Resolution Authorizing Issuance of a Notice of Remedial Warning to a Tenured Teacher
- B. Student Disciplinary Cases (Section C9) – Student Discipline Decision/Action

**XVI. Motion to Adjourn**



**INSPIRE. EMPOWER. NURTURE.**  
Enter with promise. Leave with purpose.

## **BOARD OF EDUCATION**

### **COMMITTEES**

<b>Board Policies</b>	Amy Blazier, Adam Guss*, Dave Secret, Jay Sargeant
<b>Boundary and Enrollment</b>	Amy Blazier*, Ron Ludwig, Dave Secret, Steve Olson, Neil Lesinski, Scott Shepard, Shannon Podzimek
<b>Budget, Planning, Finance, and Audit</b>	Jason Blake, Adam Guss, Tom Vaclavek*, Erica Brusco, Jeremy Davis
<b>Community Relations/ Inter-Governmental Affairs</b>	Amy Blazier**, Adam Guss, Nicole Pavoris**, Shannon Podzimek
<b>Curriculum, Staff Development, and Student Services</b>	Amy Blazier, Nicole Pavoris*, Dave Secret, Kim Dahlem, Scott Shepard, Matt Timmerman
<b>Operations</b>	Jason Blake, Ron Ludwig*, Dave Secret, Jeremy Davis
<b>Strategic Planning</b>	Jason Blake, Amy Blazier, Adam Guss, Ron Ludwig, Nicole Pavoris, Dave Secret*, Tom Vaclavek, Steve Olson
<b>Transportation Joint Agreement</b>	Dave Secret*, Jeremy Davis
<b>Workforce Development</b>	Jason Blake*, Nicole Pavoris, Steve Olson, Shannon Podzimek, Scott Shepard

*\*Board of Education Committee Chairperson*

*\*\*Board of Education Committee Co-Chairpersons*

**REVISED**

4/30/19