

**Board Policy Committee - Minutes**  
**Tuesday, September 29, 2020, at 6:30 p.m.**

**Center for Education**  
**1 S. Virginia Road**  
**Crystal Lake, IL 60014**

**Adam Guss, Committee Chairperson**

1. Call to Order - 6:30 p.m. - *Guss*
2. Pledge of Allegiance
3. Roll Call - *Guss, Blazier, Secrest, Blake, Ludwig, Vaclavek, Sargeant*
4. Approval of Minutes from September 15, 2020, Policy Committee Meeting - *1st Guss, 2nd Blake - unanimous*
5. Public Comment - *none*
6. Discussion Items
  - a. IASB PRESS Policy Revision - 1st Reading Waiver and Approval at September 29, 2020 Board of Education Meeting
    - i. SECTION 2 - BOARD OF EDUCATION  
*2:260 Uniform Grievance Procedure - JS explained this was basically the old process with the Title IX Grievance now broken out separately*
    - ii. SECTION 7 - STUDENTS  
*7:185 Teen Dating Violence Prohibited - JS confirmed that Matt Timmerman assured that we have the appropriate curriculum for kids in health - no questions*
  - b. IASB PRESS Policy Revision - 2nd Reading and Approval at September 29, 2020 Board of Education Meeting
    - i. SECTION 2 - BOARD OF EDUCATION  
*2:265 Title IX Sexual Harassment Grievance Procedure - JS provided overview; addressed specific questions in Press Plus; Jeff Goelitz discussed HLERK training on October 8; Secrest voiced concerns about overloading staff with more training. JS explained modules on PSW and answered questions from Ludwig and Secrest about those trainings.*
    - ii. SECTION 5 - PERSONNEL
      1. *5:20 Workplace Harassment Prohibited - JS explained that this references the new Title IX Grievance Procedure.*
      2. *5:100 Staff Development Program - JS explained this list of required trainings and that Title IX is added to the list - no questions*
    - iii. SECTION 7 - STUDENTS  
*7:20 Harassment of Students Prohibited - JS explained that the Title IX process is now applicable separately with students too - no questions.*
  - c. Review of Insurance Renewal Rates - *Wendy Williams (Alliant-Mesirow - Insurance Broker) presented to the group. She explained our plan year performance, the increased costs associated with renewal, especially stop loss, the state of the insurance*



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**DISTRICT 155 CENTER FOR EDUCATION**

One South Virginia Road  
Crystal Lake, IL 60014

**PHONE:** 815.455.8500

**FAX:** 815.459.5022

**www.d155.org**

**Jay Sargeant**, Assistant Superintendent, Human Resources

- stabilization fund, the options available to the joint insurance committee and the recommendations moving forward. Jeremy Davis explained the state of insurance stabilization fund and that he felt comfortable that we could mitigate the increase. Questions by Blake and Secrest were answered by Williams, Sergeant, and Davis. All BOE members were comfortable with new tiers and costs.*
7. Adjournment - 1st Ludwig, 2nd Blazier - unanimous - 7:28 p.m.