

**MINUTES OF A SPECIAL MEETING OF THE  
BOARD OF EDUCATION  
September 29, 2020**

A special meeting of the Board of Education, District 155, McHenry and Lake Counties, Illinois, was held at the Center for Education, One South Virginia Road, Crystal Lake, IL 60014 in said District, Tuesday, September 29, 2020.

President Jason Blake called the meeting to order at 7:30 p.m. The President directed the Secretary to call the roll. Upon the roll being called, the following members answered present: Jason Blake, Amy Blazier, Adam Guss, Ron Ludwig, Nicole Pavoris, Dave Secrest, Tom Vaclavek.

Also present were: Steve Olson, Superintendent; Scott Shepard, Assistant Superintendent of Educational Services; Jeremy Davis, Assistant Superintendent of Finance and Operations; Matt Timmerman, Director of Curriculum and Assessment; Kim Dahlem, Director of Student Services; George DiVenere, Director of Technology; Shannon Podzimek, Director of Communications; Dr. Steve Koch, Dr. Eric Ernd, Josh Nobile, and Neil Lesinski, CHSD 155 Principals.

Additional names of attendance on attached sign-in sheet. The Pledge of Allegiance was said by all in attendance.

The following wished to address the Board of Education with their concerns Ella Rohrbach-student, Allison Rohrbach-parent, Josh Coe-student, Lisa Motolo-Hudon, citizen, Bonnie Johnson-parent, Alexander Davis-parent, spoke of their concerns with going to Hybrid Plan. Concerns included protocol in regards to COVID-19, social distancing, contact tracing and learning manners. Cassandra Bajak-parent, and Missy Brezina-parent, spoke of the importance for families to have a choice of which plan is right for their children.

Jay Sargeant, Assistant Superintendent of Human Resources presented Board Policy Revisions-First Reading Waiver and Approval (2:260 Uniform Grievance Procedure; 7:185 Teen Dating Violence Prohibited)

Amy Blazier moved and Ron Ludwig seconded the motion that the Board of Education approve Board Policy Revisions-First Reading Waiver and Approval (2:260 Uniform Grievance Procedure; 7:185 Teen Dating Violence Prohibited) Upon the roll being called, the following members voted.

Aye: Jason Blake, Amy Blazier, Adam Guss, Ron Ludwig, Nicole Pavoris, Dave Secrest, Tom Vaclavek.

Nay: None

Absent: None

Jay Sargeant, Assistant Superintendent of Human Resources presented Board Policy Revisions- Second Reading and Approval (2:265 Title IX Sexual Harassment Grievance Procedure; 5:20 Workplace Harassment Prohibited; 5:100 Staff Development Program; 7:20 Harassment of Students Prohibited)

Dave Secret moved and Ron Ludwig seconded the motion that the Board of Education approve Policy Revisions- Second Reading and Approval (2:265 Title IX Sexual Harassment Grievance Procedure; 5:20 Workplace Harassment Prohibited; 5:100 Staff Development Program; 7:20 Harassment of Students Prohibited) Upon the role being called, the following members voted.

Aye: Jason Blake, Amy Blazier, Adam Guss, Ron Ludwig, Nicole Pavoris, Dave Secret, Tom Vaclavek.

Nay: None

Absent: None

Jay Sargeant, Assistant Superintendent of Human Resources, requested approval of the employee Health Insurance Rates and Contributions as discussed at the September 29, 2020 Policy Committee Meeting.

Ron Ludwig moved and Amy Blazier seconded the motion that the Board of Education approve the Employee Health Insurance Rates and Contributions as presented.

Aye: Jason Blake, Amy Blazier, Adam Guss, Ron Ludwig, Nicole Pavoris, Dave Secret, Tom Vaclavek.

Nay: None

Absent: None

Jay Sargeant, Assistant Superintendent of Human Resources, requested approval of Employment, Coaching and Extra-Curricular Assignments.

A. Employment

1. Matthew Benoit to be employed as computer support technician at Community High School District 155, effective September 28, 2020.
2. John Detlaf to be employed as building operations supervisor at Prairie Ridge High School, effective September 14, 2020.
3. Catherine Lockwood to be employed as special education paraprofessional at Prairie Ridge High School, effective
4. Cuauhtemoc Mendez to be employed as building operations supervisor at Cary-Grove High School, effective September 29, 2020.
5. Tammy Scharpf going from nine-month study hall paraprofessional at Crystal Lake South High School to ten-month dean's secretary at Prairie Ridge High School, effective September 14, 2020.

B. Coaching and Extra-Curricular Assignments

1. Laura Jensen to be employed as summer assistant athletic director at Crystal Lake Central High School, effective for the 2020-2021 season.

2. Patricia Valdivia going from one-half to full-time stipend yearbook sponsor at Crystal Lake South High School, effective for the 2020-2021 school year.

Amy Blazier moved and Adam Guss seconded the motion that the Board of Education approve the Employment and Coaching and Extra-Curricular Assignments as presented. Upon the role being called, the following members voted.

Aye: Jason Blake, Amy Blazier, Adam Guss, Ron Ludwig, Nicole Pavoris, Dave Secrest, Tom Vaclavek.

Nay: None

Absent: None

Steve Olson, Superintendent spoke under District Accomplishments and presented a Review of Return to School Selection Process and Hybrid Learning Update. There was a slide presentation of the plan. Steve Olson discussed the 5 key challenges to reopening successfully in fall 2020 included Public Health Challenge; Lack of Agreement; Lack of Time; Decisions will be scrutinized; and Shifting circumstances. Also noted were the Back to School Task Force Teams that were created to assist in the development of this plan, These teams consisted of Administrators, Teachers, Nurses, and an Instructional Coach.

Board Members presented questions, concerns and clarifications with implementing the Hybrid Return to Learn Plan. It was noted that Families will have a choice as to whether they would like to be fully remote or choose Hybrid Plan. Also noted that there will be protocol to follow in order for students and staff to return to learn as they will complete a self certification form daily online.

District 155 Board members also commented on all the work that the administration put into implementing the return to learn plans, concerns over going to Hybrid Plan, and concerns over the need for students to get back in the Buildings for social and emotional health.

Jason Blake Board President asked for a motion to adopt the Resolution approving Transition to hybrid Learning Plan.

Upon the role being called, the following members voted.

Aye: Jason Blake, Amy Blazier, Ron Ludwig, Nicole Pavoris, Dave Secrest, Tom Vaclavek.

Nay: Adam Guss

Absent: None

**RESOLUTION OF THE  
BOARD OF EDUCATION OF COMMUNITY HIGH SCHOOL DISTRICT NO. 155  
APPROVING  
TRANSITION TO 2020-21 HYBRID LEARNING PLAN, EFFECTIVE OCTOBER 13, 2020**

**WHEREAS**, the Board of Education of Community High School District No. 155, Counties of McHenry and Lake, State of Illinois, desires to set forth its intent regarding the reopening of schools in Fall 2020; and

**WHEREAS**, on March 9, 2020, Illinois Governor Pritzker declared all counties in Illinois as disaster areas due to COVID-19, this declaration was subsequently extended and reissued, and a subsequent version of such declaration remains in effect for part or all of the territory of the School District as of the date of this Resolution and may be further extended or reissued (the “Disaster Proclamation”); and

**WHEREAS**, pursuant to Section 7 of the *Illinois Emergency Management Act* (20 ILCS 3305/7) and powers granted under the Illinois Constitution and statute, the Governor ordered the closure of all public and private K-12 schools in Illinois through the end of the 2019-2020 school year and directed schools to implement remote learning; and

**WHEREAS**, on June 26, 2020, the Governor issued Executive Order 2020-44 allowing schools to reopen for in-person educational purposes for the Fall 2020 semester in accordance with Phase 4 of the Governor’s Restore Illinois plan; and

**WHEREAS**, P.A. 101-0643 provides that, if the Governor declares a disaster due to a public health emergency, the State Superintendent of Education may declare a requirement to use remote learning days or blended remote learning days for school districts pursuant to plans developed by individual school districts; and

**WHEREAS**, guidance and recommendations related to the reopening and operation of schools for the duration of the pandemic have been issued and will be issued by the Illinois Department of Public Health, the Illinois State Board of Education, the Centers for Disease Control and Prevention, and other local, state, and federal agencies and entities; and

**WHEREAS**, the Illinois State Board of Education has provided and will continue to provide guidance to Illinois school boards and their districts on issues related to reopening schools in the Fall of 2020, including guidance emphasizing the recommencement of in-person learning for the Fall 2020 semester, but authorizing school districts to include within their remote and blended learning plans a process for remote learning options to occur simultaneously with in-person instruction, and suggesting consideration of planning for remote instruction for certain student populations for medical reasons; and

**WHEREAS** the Board has adopted Policy 2:240 Board Policy Development, which authorizes the board to adopt, revise, and temporarily suspend board policies; and

**WHEREAS**, the Board has adopted Policy 4:180 Pandemic Preparedness which acknowledges school closure in response to a pandemic and designates the Superintendent to act as a liaison for the School District to ensure the health and safety of students, staff, and the community; and

**WHEREAS**, development and implementation of plans for remote and blended learning and for the reopening of schools requires the exercise of discretion and a balancing of interests and exercise of judgment in addressing multiple goals, including reopening schools to in-person instruction so that needed services can be provided to students directly and endeavoring to protect the health of staff and students in light of COVID-19, all in the context of available resources; and

**WHEREAS**, pursuant to Sections 10-20, 10-20.5, and 24-24 of the *School Code* (105 ILCS 5/10-20, 10-20.5, 24-24) and other applicable law, the Board has all powers requisite or proper for the maintenance, operation, and development of schools and development of rules related thereto, and teachers and other employees who are licensed or provide related services to students stand in the relation of parents and guardians to the students with respect to conduct of the schools; and

**WHEREAS**, the Superintendent previously presented to the District 155 Board, and the Board approved, a Hybrid Learning Plan, a Fall 2020 Return to Learn Plan, and an E-Learning/Remote Learning Plan for use on emergency days; and

**WHEREAS**, on August 4, 2020, the Board approved the Superintendent’s recommendation to begin the school year under the Fall 2020 Return to Learn Plan, with most students engaging in fully remote learning; and

**WHEREAS**, the Superintendent has been monitoring and apprising the Board of various metrics, including but not limited to COVID-19 positivity rates in McHenry and Lake Counties, survey results from various District stakeholder groups, and the District’s preparedness to provide a safe in-person learning environment and the agreed upon McHenry County School Metrics, and based on those metrics has recommended that the Board approve a transition to the Hybrid Learning Plan, effective October 13, 2020.

**THEREFORE BE IT RESOLVED**, by the Board of Education of Community High School District No. 155, Counties of McHenry and Lake, State of Illinois, as follows:

Section 1: 2020-21 Hybrid Learning Plan. Effective October 13, 2020, the Board is approving the District’s transition to the Hybrid Learning Plan previously approved by the Board.

Section 2: Delegation of Authority. The Board delegates to the Superintendent the discretion and authority to:

1. interpret the foregoing Plan and determine the means and method for operating the schools and delivering instruction pursuant to such Plan and any subsequent revisions or amendments thereto, in accordance with applicable state and federal law and regulations, and in compliance with local, state, and federal guidances to the extent reasonably practicable;
2. prepare Administrative Procedures as needed to implement such Plan, and
3. delegate responsibility, discretion, and authority as needed to accomplish the same.

Section 3: Modification to Policies and Procedures. The Board hereby suspends any Board Policies and Administrative Procedures in conflict with the foregoing Plan and delegation of authority.

Section 4: Enforcement. The Board and Superintendent are hereby authorized to enforce compliance with the foregoing Plan and Administrative Procedures by students, staff, and visitors pursuant to the general and specific provisions and processes of all applicable Board Policies, Administrative Procedures, and law.

Section 5: Closure of Buildings for Educational Purposes and to the Public. Due to the possibility of COVID-19 exposure in District facilities or resurgence of the pandemic, during the 2020-2021 school year, the Superintendent is authorized, after consultation with the Board President and notification to the Board, to suspend in-person learning and to close any school building or District facility without further action by the Board either pursuant to the Plan approved in this Resolution, the directive of the Governor or State Superintendent of Education, or the directive or recommendation of the public health authority. Such closures shall continue until such time as the Superintendent, in consultation with appropriate local, state, and federal health and government authorities, determines that it is in the best interests of the District and its students to open schools for in-person learning and/or to open school buildings or District facilities. Upon making such determination, the Superintendent shall promptly notify the Board and, as soon as practicable thereafter, shall present the District's plans for re-opening for approval by the Board at a duly noticed Board meeting (which may be either a regular meeting or a special meeting).

Section 6: Community Use of Facilities. In order to effectuate the orders of the Governor and other local, state, and federal guidance regarding social distancing, gathering, and restrictions on all but essential activities, the Board hereby delegates to the Superintendent the authority to restrict facility usage under Policy 8:20 Community Use of School Facilities, and to require third parties using school facilities to comply with applicable public health guidances. The Board delegates to the Superintendent the authority to allow use of District facilities as deemed necessary or appropriate to cooperate with the Illinois Emergency Management Agency or other local, state, or federal governmental entities, community service agencies, hospitals or community support or relief efforts related to COVID-19.

Section 7: Duration of Effect. The provisions of this Resolution will apply during the period of the Disaster Proclamation currently in effect and any subsequent public health disaster declaration related to COVID-19 or related or successor virus that is effective for part or all of the School District, and for a reasonable time thereafter as may be necessary to restore normal operations following the end of the Disaster Proclamation. The CHSD155 Board will revisit the resolution on or after December 18, 2020 to extend/adjust or terminate the delegation of authority of the Superintendent.

Section 8: Execution of this Resolution. This Resolution may be signed in counterparts or on successive dates following its adoption. Any signature line in this Resolution not signed manually by the Board President or Board Secretary may be signed electronically or deemed to be signed through email or other electronic communications with the same force and effect as an original executed signed document pursuant to the Illinois *Electronic Commerce Security Act* (5 ILCS 175/1) and other applicable law.

Adopted this 29th day of September, 2020, by the following roll call vote:

AYES:

NAYES:

ABSENT:

Attested by: \_\_\_\_\_, Board President

Attested by: \_\_\_\_\_, Board Secretary

There being no further business, it was moved by Ron Ludwig and seconded by Amy Blazier that the meeting adjourned at 9:25 p.m. Upon the roll being called, the following members voted.

Aye: Jason Blake, Amy Blazier, Adam Guss, Ron Ludwig, Nicole Pavoris,  
Dave Secrest.

Nay: None

Absent: None

The next regular meeting of the Board of Education will be held on Tuesday, October 20, 2020 at 7:30 p.m. at the Center for Education One South Virginia Road Crystal Lake, IL 60014

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Andrea Miller , Secretary  
Board of Education, District 155  
McHenry and Lake Counties, Illinois

Jason Blake, President  
Board of Education, District 155  
McHenry and Lake Counties, Illinois

**Please Sign In-THANK YOU**

**COMMUNITY HIGH SCHOOL DISTRICT 155 Board of Education Meeting**

September 29, 2020

Center for Education

One South Virginia Road, Crystal Lake, IL 60014

Name and Organization Affiliation (record keeping purposes only)

NAME	AFFILIATION	
Shawn Zamboni	Parent	Shawn Zamboni
Josh Coe	Student	Josh Coe
Cassandra Boyd	parent	C Boyd
Alison Pohrbach	Parent +	Alison Pohrbach
Ella Pohrbach	student	Ella Pohrbach
Brent Tagan	parent	Brent Tagan
Lisa Mottola-Horn	SUB-PARENT	Lisa Mottola-Horn
Bonnie Johnson	Parent	Bonnie Johnson
Missi Brezina	parent	Missi Brezina
Jim Brezina	parent	Jim Brezina
Jennifer Fuenholz	parent	Jennifer Fuenholz