

Strategic Planning Final Meeting – Wednesday, December 12, 2018

MINUTES

Steve Olson, Superintendent, welcomed all those in attendance. Mr. Olson commented on this being the final meeting of the Strategic Planning Team; thanking members for their commitment and contributions throughout this process.

Perry Soldwedel, Consortium for Educational Change (CEC), briefly explained the folder of documents provided to all members and the Final Meeting Agenda which included the morning's activities. Mr. Soldwedel summarized the Strategic Planning process (past retreats) and results/outcomes of each retreat. It was noted that the Final Meeting would be a reflective meeting; allowing the table teams to react and make final refinements to the Strategic Plan's long-range goals and high-leverage strategies (work of the team). Each member also received a copy of the district's Annual Report 2017-2018. Mr. Soldwedel commented on how D155 is moving in a great direction with high quality support. Shannon Podzimek, Director of Communications, was acknowledged for her work and involvement in the Annual Report 2017-2018. It was noted that the Strategic Plan will be presented and approved by the Board of Education at its January 22, 2019 Regular Meeting. Perry Soldwedel recommended that student members of the Strategic Plan Team present the Strategic Plan – being the ambassadors. It was noted that Mr. Soldwedel will work electronically with the students in creating a PowerPoint presentation.

Perry Soldwedel, CEC, explained Activity One: Each table team will begin with one of the following documents: Goal One and aligned strategies; Goal Two and aligned strategies; Goal Three and aligned strategies; Goal Four and aligned strategies; Goal Five and aligned strategies; and Mission, vision, and core values statement. For each document the table teams will review the draft strategic stakeholder feedback; consider any changes in the draft document; and then pass that document to another table. It was noted that each chart consisted of six rows – one row for each table team's comments/response to content while moving towards consensus. Mr. Soldwedel commented on the Draft CHSD 155 Strategic Plan 2019-2024 in that feedback/response from the survey resulted in 91%-95% support for each of the eight components. It was noted that Activity One would end when all table teams have provided input on all five goals and aligned strategies and the mission, vision, and core values statement.

Activity Two – Outline next steps toward plan approval and implementation. Perry Soldwedel explained that the next phase in that he will review/summarize the table teams' comments from Activity One and prepare the final Strategic Plan (shortening statements, clear focus). It was noted that an accompanying document will include specific details as related to the Strategic Plan. Carrying out the Strategic Plan will include every one of the strategies for involvement (action plan) with training for action plan leaders. Mr. Soldwedel further explained the indicators – constructing an electronic dashboard system. District information will be shared via an external site while information regarding specific school indicators will be available via an internal site (password protected). It is intended that action plans and the electronic dashboard will be up and running for the 2019-2020 school year.

Steve Olson, Superintendent, shared that the draft Strategic Plan, strategies, and measurements were reviewed by administrators at their December 10, 2018 Retreat. Mr. Olson commented on changes in the educational system – focusing on students and supporting their goals moving forward. Mr. Olson thanked Perry Soldwedel for his guidance and all Strategic Planning Team members for their input/participation during this process; noting that CHSD 155 is a quality organization - being on the cutting edge of education.